



Ainsworth Game Technology Ltd

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ASX Release

ASX Code: AGI

Ainsworth Game Technology Limited (Ainsworth or Company) Appointment of Mr Ryan Comstock as Chief Executive Officer

Ainsworth Game Technology today announced that Mr Ryan Comstock is to be appointed as the Company's Chief Executive Officer (CEO), effective immediately.

Mr Comstock previously held the position of Chief Operating Officer since 2018. The Board considered that Mr Comstock has the necessary attributes and experience gained across all operational areas of the Company to undertake the role of CEO. The Company also advises that Mr Comstock has obtained the required gaming regulatory licensing approvals through his previous roles held.

The Board reviewed and assessed the performance of Mr Comstock over the six months since his appointment as the Acting CEO in October 2025. His extensive knowledge across all operational areas of the Company, together with initiatives undertaken by him, were considered in determining his appointment.

The remuneration and a summary of key terms and conditions of Mr Comstock's employment are attached and are consistent to those detailed in the ASX release previously provided in October 2025.

This announcement was authorised for lodgement by the Ainsworth Board.

Ends

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Summary of the key terms of employment between Ainsworth and Mr Ryan Comstock for the role of Chief Executive Officer

Remuneration	Base salary of USD625,000 per annum.
Short Term Incentive	It is intended that Mr Comstock will be entitled to participate under the 2026 Short-Term Incentive Plan for the financial year ending 31 December 2026 which is payable in cash, subject to foreign currency exchange rate and achievement of Group financial performance targets. Mr Comstock's entitlement and applicable performance targets are currently being determined by the Company's Remuneration and Nomination Committee and Board.
Long Term Incentive	No change from previous entitlement of 400,000 cash-settled performance rights subject to service conditions and performance hurdles as detailed in the Company's Financial Report for the year ended 31 December 2025.
Commencement and Term of Appointment	Commencement date is effective immediately. No fixed term, subject to review by the Board.
Termination	There are various ways in which the contract can be terminated, which include: <ul style="list-style-type: none">- By Ainsworth or Mr Comstock, at any time with six (6) months' notice; or- By Ainsworth, immediately in the event of serious misconduct or in other nominated circumstances.
Restraint period	Non-compete and non-solicitation restrictions apply to Mr Comstock after termination of his employment with Ainsworth for a period of up to 6 months worldwide.